SORT 28 Schwa + r and r-Influenced e in Accented Syllables (er, ear, ere)

| <i>er</i> = /ur/ | ear = /ur/ | ear /ere /eer |
|------------------|------------|---------------|
| mercy | early | nearby |
| career | severe | earthquake |
| spearmint | sermon | teardrop |
| kernel | pearly | yearbook |
| sincere | hermit | learner |
| rehearse | appear | thermos |
| adhere | dreary | cheerful |
| yearn | serpent | merely |

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